

Profiles of Directors Seeking Reappointment

Name-Surname Mr. Podduang Kongkamee

Position Director / Vice Chairman of the Executive Committee /
Risk Management Committee Member / and
Chief Executive Officer

Age 49 years

Nationality Thai

Shareholding in the Company 31.64% (Data as of 10 March 2025)



Familial Ties Between Directors and Executives

- Child of Mrs. Songsri Nitayasuth Chairman of the Board of Directors and
Chairman of the Executive Committee
- Spouse of Ms. Krittiya Honghiran Vice Chairman of the Board of Directors / Executive Director /
Nomination and Remuneration Committee Member / Risk
Management Committee Member / Corporate Governance and
Sustainability Development Committee Member / Chief Accounting
and Financial Officer / and Deputy Chief Executive Officer.

Education / Training

- Master's Degree in Management, Texas A&M University, USA
- Bachelor's Degree in Architecture, Chulalongkorn University
- Director Accreditation Program (DAP 137/2017), Thai Institute of Directors
- CFO Focus on Financial Reporting Course, Federation of Accounting Professions - Office of the Securities
and Exchange Commission
- Capital Market Academy Leadership Program, Class 28, Capital Market Academy
- Top Executive Program in Commerce and Trade (TEPCoT), Class 14, Commerce Academy

Work Experience

- 2024 - Present Director / Vice Chairman of the Executive Committee / Risk Management
Committee Member / and Chief Executive Officer
SAAM Development Public Company Limited
- 2021 – 2024 Director / Vice Chairman of the Executive Committee / and Chief Executive Officer
SAAM Development Public Company Limited
- 2016 – 2021 Director / Executive Committee Member / and Chief Executive Officer
SAAM Development Public Company Limited

- 2007 – 2016 Chief Operating Officer
Bangkok Solar Power Company Limited

Directorship in the Company 6 year 8 months (from the date of transformation to public limited company on 8 August 2018)

Current Directorship / Executive Position in Other Organizations

- Other Listed Companies
- None -
- Other Businesses
2 companies, including: (1) Director of Solar Investment International Limited; and
(2) Chairman of the Board of Directors and Chairman of the Executive Committee of Nanuq Company Limited
- Businesses of competing or related nature
- None -

History of Legal Wrongdoing in the Past 10 Years - None -

Meeting Attendance for the Previous Year (2024):

- Board of Directors' Meetings: Attended 7 out of 7 meetings (100% attendance)
- Executive Committee Meetings: Attended 11 out of 11 meetings (100% attendance)
- Risk Management Committee Meetings: Attended 2 out of 2 meetings (100% attendance)

Name-Surname Ms. Sawanee Kongsakul

Position Independent Director / Chairman of the Audit Committee
/ and Chairman of the Nomination and Remuneration Committee

Age 74 years

Nationality Thai

Shareholding in the Company - None -

Familial Ties Between Directors and Executives - None -

Education / Training

- Bachelor's Degree in Accounting from the Faculty of Commerce and Accountancy, Thammasat University
- Director Accreditation Program (DAP 137/2017), Thai Institute of Directors

Work Experience

- 2024 - Present Independent Director / Chairman of the Audit Committee /and Chairman of the Nomination and Remuneration Committee
SAAM Development Public Company Limited
- 2017 - 2024 Independent Director / and Chairman of the Audit Committee
SAAM Development Public Company Limited
- 1995 - 2003 Director / and Chief Administrative and Financial Officer
STP&I Public Company Limited

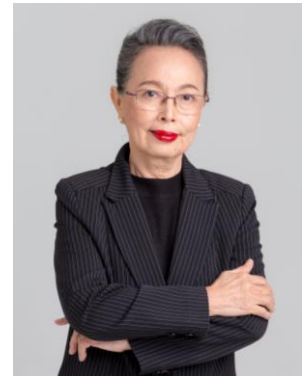
Directorship in the Company 6 year 8 months (from the date of transformation to public limited company on 8 August 2018)

Current Directorship / Executive Position in Other Organizations

- Other Listed Companies - None -
- Other Businesses - None -
- Businesses of competing or related nature - None -

Relationship with the Company, Parent, Subsidiary, Associate, or Juristic Persons which may Pose Conflicts of Interest at Present or in the Past 2 Years in the Following Manner

- Being the director with management role, staff, employee, or consultant with regular salary
- None -
- Being the provider of professional services
- None -



- Having significant business relationship
- None -

History of Legal Wrongdoing in the Past 10 Years

- None -

Meeting Attendance for the Previous Year (2024):

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|---|--|
| • Board of Directors' Meetings: | Attended 7 out of 7 meetings (100% attendance) |
| • Audit Committee Meetings: | Attended 4 out of 4 meetings (100% attendance) |
| • Nomination and Remuneration Committee Meetings: | Attended 2 out of 2 meetings (100% attendance) |